

Avoca Central School Board of Education  
Minutes

December 16, 2014

**Type of Meeting:** Regular **Time:** 7:00 p.m.

**Board Members:**

Brian Patterson	Present
Karen Dgien	Absent
Michael Slayton	Present
John Armstrong	Absent
Don Lester	Present

**Administration & Others Present:**

Stephen Saxton  
Matthew Pfleegor  
Stephanie Helgeland  
Gay Fairbrother  
Rosalie Smith  
Dave Schubmehl, Kelly Buisch, Heidi Burns, Melissa Houck, and Caitlin DeFilippo

**Community Members Present:** 8

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| 1415-198 | Call to Order  | The meeting was called to order by the President at 7:16 p.m.  |
| 1415-199 | Introduction GST<br>BOCES District<br>Superintendent | Superintendent Steven Saxton introduced GST BOCES District Superintendent James Frame to the Board.  |
| 1415-200 | Setting the Agenda                                   | Add the Appeal of William Stevens, Add Disciplinary Action of Michael Fetherston.  |
| 1415-201 | Public Forum   | Marion Gaigal asked who the liaison was for the newspapers.  |
| 1415-202 | Special Report -<br>Alternative Ed                   | Mrs. Kelly Buisch and Mrs. Heidi Burns did a presentation on the Alternative Education Program at ACS.   |
| 1415-203 | Special Report -<br>Student<br>Achievement           | Mrs. Melissa Houck, Mrs. Stephanie Helgeland, and Mr. Matthew Pfleegor presented the Student Achievement Gaps 3-8 Grade.   |
| 1415-204 | Elementary and<br>Secondary<br>Principal's Report    | Mrs. Helgeland reported on the following: 6th grade girls and boys group beginning in January and Beers observation by another district. Mr. Pfleegor reported on the following: January Regents, Regional scoring, Regents transition, graduation rates released, praised Mrs. Burns and Mrs. Buisch for vision/passion for new alternative ed program, and and Mrs. Houck for breaking achievement gaps. |
| 1415-205 | Superintendent's<br>Report                           | Mr. Saxton reported on the following: USDA cafeteria evaluation, gymnasium lighting, concerts, cafeteria grant, and Board policy update process.   |
| 1415-206 | CSE<br>Recommendations                               | Motion by Mr. Lester, seconded by Mr. Slayton to accept the CSE recommendations of the Committee on Special Education for the meetings listed below and approve the authorization of funds to implement the special education programs and services consistent with such recommendations.  |

Meeting Dates

11/19/14      11/24/14      12/10/14

Motion Carried 3-0

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| 1415-207 | Minutes | Motion by Mr. Lester, seconded by Mr. Slayton to approve the minutes of the November 18, 2014 meeting. |
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Motion Carried 3-0

- 1415-208 Warrants Motion by Mr. Lester, seconded by Mr. Slayton to approve the Warrants for the period ending November 30, 2014. Motion Carried 3-0
- 1415-209 Treasurer Report Motion by Mr. Slayton, seconded by Mr. Lester to accept the Treasurer Report for the period ending October 31, 2014. Motion Carried 3-0
- 1415-210 GST BOCES Cost Allocation Methodology Motion by Mr. Slayton, seconded by Mr. Lester to approve the 2015-2016 GST BOCES Cost Allocation Methodology. Motion Carried 3-0
- 1415-211 2015-2016 Budget Calendar Motion by Mr. Lester seconded by Mr. Slayton to approve the 2015-2016 Budget Calendar. Motion Carried 3-0
- 1415-212 Award Van Bid Motion by Mr. Lester, seconded by Mr. Slayton to award the Van Bid to Maple City Dodge for a 2015 Dodge Grand Caravan SE in the amount of \$19,995.00 and a delivery date of no later than January 30, 2015. Motion Carried 3-0
- 1415-213 Disposal of Obsolete District Property Motion by Mr. Slayton, seconded by Mr. Lester to declare the miscellaneous equipment, supplies, and materials as obsolete and approve the disposal of the obsolete property to be sold through an online auction or discarded by the best means possible according to Policy #6900. Motion Carried 3-0
- 1415-214 Appoint John Stamets, Teacher Assistant Motion by Mr. Lester, seconded by Mr. Slayton to appoint John Stamets to the position of Teacher Assistant effective December 17, 2014.
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| Position:            | Teacher Assistant                  |
| Effective:           | December 17, 2014                  |
| Probationary Period: | December 17, 2014 to June 10, 2015 |
| Certification:       | Initial: Teacher Assistant Level I |
| Salary 2014-2015:    | \$10.97/Hour                       |
- Motion Carried 3-0
- 1415-215 Appoint Kattie Vosburg, Bus Attendant Motion by Mr. Slayton, seconded by Mr. Lester to appoint Kattie Vosburg, pursuant to Section 4.5 of the Rules and Regulations of the Civil Service Law, to the position of Bus Attendant effective December 17, 2014.
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| Position:            | Bus Attendant                      |
| Effective:           | December 17, 2014                  |
| Probationary Period: | December 17, 2014 to June 10, 2015 |
| Salary 2014-2015:    | \$9.17/Hour                        |
- Motion Carried 3-0

- 1415-216 First Reading Policy #5510 Parents' Bill of Rights for Data Privacy and Security Motion by Mr. Slayton, seconded by Mr. Lester to conduct the first reading of Policy #5510 Parents' Bill of Rights for Data Privacy and Security. Motion Carried 3-0
- 1415-217 Public Comments Marion Gaigal complimented Mr. Saxton on the policy process and asked questions about the alternative education program. Ashley Sick asked about the Shared Decision Making Committee. Gretchen Hubbard asked what the policy is on who can ride buses.
- 1415-218 Executive Session Motion by Mr. Lester, seconded by Mr. Slayton to enter into Executive Session at 3:22 p.m. for particular personnel, the Superintendent evaluation and to discuss matters leading to the discipline, suspension, dismissal or removal of a particular employee.
- 1415-219 Member Arrived Mr. Armstrong arrived at 3:40 p.m.
- 1415-220 Regular Session Motion by Mr. Armstrong, seconded by Mr. Lester to enter into Regular Session at 4:50 p.m. Motion Carried 4-0
- 1415-221 Approve the Superintendent Evaluation Instrument and Goals Motion by Mr. Lester, seconded by Mr. Armstrong to approve the Superintendent Evaluation Instrument and Goals. Motion Carried 4-0
- 1415-222 William Stevens Appeal Tabled.
- 1415-223 Disciplinary Charges - Michael Fetherston Motion by Mr. Armstrong, seconded by Mr. Lester BE IT RESOLVED that the Avoca Central School District Board of Education levies the attached disciplinary charges against employee Michael Fetherston. The Board authorizes Superintendent Saxton to terminate Michael Fetherston and to effectuate service of the Notice of Discipline on December 18<sup>th</sup> at 4:00 pm. Motion Carried 4-0
- 1415-224 Adjourn Motion by Mr. Armstrong, seconded by Mr. Lester to adjourn the meeting at 4:51 p.m. Motion Carried 4-0